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(195⁴⁷) Department.

MS SERIES.

G.O. No. 333

Dated 14-11-1947.

[Despatch Abstract.]

Public Service - Provincial Services - Inspectors of
Revenue - Division of Revenue - Papers - R E C O R D E D.

BOARD OF REVENUE (EXCISE) DEPARTMENT.

Sub: Public Services - Provincial Services - Madras Excise
Service - Inspectors of Excise - Pay - Revision -
Proposals - Submitted to Government.
Ref: G.O.No. 78, Finance, dated 6-2-1947.

C.R.NO.12390-Abk/47-XB2 dated 14-5-47

Station, Triplicane, Madras.

From

M. Abdul Kareem Sahib Bahadur, B.A.,
Assistant Secretary, Board of Revenue
(Excise).

A.D. Crombie Esq., C.I.E., I.C.S.,
Member, Board of Revenue (Separate
Revenue) and Commissioner of Excise
and Prohibition.

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Reference:-

With reference to paragraph 4 of the Government order cited, the Board submits the following proposals for the revision of pay of Inspectors of Excise:-

1. In the general revision of scales of pay of Subordinate Services ordered in the Government Order, cited, the pay of Assistant Inspectors of Excise, I grade has been raised from Rs.175/- to Rs.200/-. The next higher category in the Excise Department is that of Inspectors who belong to the Provincial Services. As the maximum of the revised scales of pay of Assistant Inspectors is less than Rs.275/-, the present pay of an Inspector in the last grade, the question of revising the pay of Inspectors was evidently not considered by the Salaries Committee.

2. The existing pay of Inspectors of Excise in the various grades and the rates in force prior to the general revision in 1933 are given below:-

<u>GRADES.</u>	<u>EXISTING RATES.</u>	<u>PRE - 1933 RATES</u>
	Rs.	Rs.
I	425/-	525/-
II	375/-	425/-
III	325/-	375/-
IV	275/-	325/-

3. The pre-1933 rates were those fixed in G.O.Ms.No.1187-Revenue dated 4-8-1924. Prior to 1924, most of the Inspectors were in occupation of rent-free quarters. This privilege was allowed to them ever since the formation of the department in 1880 and was being looked upon as part of the emoluments of the service. In view of this, the Government while withdrawing this privilege in their order referred to above, observed that the case of Excise Officers deserved special treatment and revised the grade pay of Inspectors by adding Rs.25/- to each grade.

4. A comparison of the pay of an Inspector, IV grade with that of the corresponding ranks in other departments reveals the following anomalies:-

(1) The minimum pay of Commercial Tax Officers has been raised from Rs.250/- to Rs.300/- to fit in with the revised scales of Deputy Commercial Tax Officers. Commercial Tax Officers were originally largely recruited from the cadre of Inspectors of Excise and were started on Rs.25/- less than IV grade Inspectors. It is anomalous

that an Inspector should continue in his old rate when a Commercial Tax Officer, who was drawing Rs.25 less, now gets Rs.25/- more.

(ii) The minimum pay of Deputy Collectors (Madras Civil Service) has been similarly raised from Rs.250/- to Rs.300/-. They were previously started on Rs.25/- less than IV grade Inspectors. As stated in paragraph 3 above, this difference represented the enhancement of Rs.25/- given to Excise Inspectors in 1924 to compensate them for the deprivation of the privilege of rent-free quarters enjoyed by them previously. The Deputy Collector's pay has been restored to his pre-1933 minimum, while the Excise inspector (IV grade), who was in receipt of Rs.25/- more than the former, now gets Rs.25/- less.

5. A perusal of Schedule I of the Government Order shows that, in most cases, the initial starting pay has been raised from Rs.250/- to Rs.300/- or from Rs.200/- to Rs.250/-. As pointed out above, it is really anomalous that the pay of an Inspector in the lowest grade should remain at Rs.275/- i.e., Rs.25/- less than the starting pay of corresponding ranks in the Madras Civil Service and Commercial Taxes department, whereas formerly he drew Rs.25/- more than the pay they started on. The Board has hesitated to put forth the case of Inspectors of Excise in view of the possible liquidation of the department on the extension of Prohibition throughout the Province, but, as matters stand, there is a likelihood of the Excise Department being put in charge of the enforcement of Prohibition in at least eight if not twelve districts for another three years as the Police will not be in a position to take over the whole administration before then. The Board is therefore of the opinion that the question of liquidating the department should not stand in the way of pressing for the legitimate claims of Inspectors of Excise and that they should not, on this account, be denied the benefits of the revision of pay enjoyed by the officers of the corresponding ranks in other departments. The Board therefore recommends that the Government may be pleased to raise the pay of Inspectors IV grade from Rs.275/- to Rs.325/- and in the other grades by Rs.50/- to restore the status quo.

Sd...
Assistant Secretary.

To
The Secretary to Government, Revenue Department.

/True Copy/

REVENUE DEPARTMENT.

MEMORANDUM NO.1854 B/47-2 dated 19-6-47.

Sub:-PUBLIC SERVICES - Provincial Services - Madras Excise
Service -. Inspectors of Excise - Pay - Revision - ~~From~~

Ref:- From the Board of Revenue C.R.No.12390-Abk/47 - XB2 d/4-5-47.

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The Board of Revenue is informed that the suggestions regarding the revision of pay of Inspectors in the Madras Excise Service will be taken into consideration along with the revision of salaries of the other Provincial services as soon as the Reorganisation Committee indicates the lines on which such revision should be done.

Sd...
19-6-47.

To
The Board of Revenue.

/True Copy/

Revenue Department.

Public Services - Provincial Services - Madras excise Service - Inspectors of Excise - Pay - Revision - Proposals.

From the Bd. of Rev. C.R. No. 12390-Abk/47-XB2, dated 14-5-1947.

To A.S.

Please see the Reference from the Board of Revenue in the C.F.

2. Prior to the orders in G.O. Ms. No. 1187, Revenue dated 4-8-24, the grade pay of the Inspectors of Excise was as follows:-

1st Grade	..	Rs. 500
2nd "	..	Rs. 400
3rd "	..	Rs. 350
4th "	..	Rs. 300

In June 1924, the Commissioner of Excise sent up proposals on the subject of extending the provision of rent-free quarters for certain Inspectors and Assistant Inspectors in the Department and of granting them reasonable rates of house rent allowances in places where rent-free accommodation had not been provided by the Government as the position then was quite anomalous with certain Inspectors and Assistant Inspectors being provided with rent-free quarters and certain others being in receipt of house rent allowance or special pays in which such allowances already drawn had been merged, leaving certain other Inspectors and Assistant Inspectors with no benefit either in the shape of rent-free quarters or house rent allowances. In pursuance however of the general policy then followed of abolishing all special concessions granted to Government servants, the Government decided to withdraw with effect from 1-8-24 the privilege of rent-free quarters and house rent allowances then enjoyed by some of the officers of the Excise Department and rent was accordingly made recoverable at the usual rates in the case of all officers who were provided with official quarters. As however the majority of Inspectors had been in occupation of rent-free quarters, the Government considered that special treatment was called for in their cases. They, accordingly revised the grade pay of Inspectors quoted above, as shown below:-

1st Grade	..	Rs. 525
2nd "	..	Rs. 425
3rd "	..	Rs. 375
4th "	..	Rs. 325

3. Later, in 1933, however, in pursuance of the recommendations of the Retrenchment Committee, the grade pay was revised as follows:-

1st Grade	..	Rs. 425
2nd Grade	..	Rs. 375
3rd Grade	..	Rs. 325
4th Grade	..	Rs. 275

These continued to be in force ever since, and even in G.O. No. 78, Finance dated 6-2-1947, they have not been touched, presumably because the maximum of the revised scale of pay of the Assistant Inspector ~~which~~ which is Rs. 200A, is less than Rs. 275, the present pay of an Inspector in the last Grade - please see in this connection para 1 (b) of G.O. No. 78, Finance dated 6-2-1947. In the circumstances stated in paras 4 and 5 on pp. 1-2 cf. the Board recommends that the pay of Inspector, 4th Grade might be raised from Rs. 275 to Rs. 325 and that the pay in the other grades might be raised by Rs. 50 each so as to restore the

status quo. The Board's recommendation of raising the pay of each grade by Rs.50/- will not restore the status quo in respect of all the grades. The pay of the 1st grade will only be Rs.475 by an increase of Rs.50 over the present grade of Rs.425. This Department may perhaps support the Board's recommendation of raising all the grades by Rs.50/- as obviously intended by the Board, so as to take the several grades to Rs.325 for the 4th grade, Rs.375 for the 3rd grade, Rs.425 for the 2nd grade and Rs.475 for the 1st grade. It seems unnecessary to restore the status quo ante of Rs.500 in respect of the 1st Grade of Inspectors as the present time scale of pay of the higher cadre of Assistant Commissioners in the Madras Excise Service starts only from Rs.500.

4. The case may now be sent to Finance for remarks.

The pay of Deputy Collectors has been raised from Rs.250/- to Rs.300. Irrespective of the consideration on which the present pay of the Inspectors of Excise has been fixed, the pay of the 4th grade Inspector may perhaps be raised to Rs.300. In the case of the Deputy Collectors the Cabinet Sub Committee did not make any change in the maximum; but as the scale of pay of Deputy Collectors is on a time scale the revision of the minimum pay did not affect the maximum and the revised minimum pay fitted into the time scale. The Inspectors of Excise are having a graded pay and the revision of pay of the IVth grade will affect also the pay to be drawn by the other grades if the difference in pay between the grades now existing is to be maintained. For this reason the pay of the other grades may also be increased by Rs.25/- The pay proposed will be

1st Grade Rs. 450
2nd Grade Rs. 400
3rd Grade Rs. 350
4th Grade Rs. 300

For orders.

Sd.. 31/5/47.

Through Deputy Secretary.

What is the present position as regards the part allotted to Excise officers in the enforcement of Prohibition?

Sd.. 31/5/47.

Dy. Secy. EH.

Excluding one Deputy Commissioner of Excise, who is functioning as Deputy Commissioner of Prohibition and two Assistant Commissioners of Excise, who are doing duty as District Prohibition Officers, there are at present 17 Inspectors of Excise who are working either as Deputy Superintendents of Police in the Police Prohibition Districts or as District Prohibition Officers and Deputy Prohibition Officers in the Excise Prohibition Districts. The Accountant-General has reported that these Inspectors of Excise are at present drawing only their grade pay. It is proposed to allow these inspectors of Excise to draw pay in the scale applicable to the Deputy Superintendents of Police, viz., Rs.250-30/2-310-40/2-30-50/2-600 (as recently revised) and to start them at the stage next above what they last drew in the Excise Department. The Board has been consulted in the matter and asked to submit an estimate of the cost of the proposal. When final orders are issued in the matter, an Inspector of Excise drawing Rs.275/- will draw Rs.280 in the Prohibition

Department, an Inspector drawing Rs.325 will draw Rs.350 in the Prohibition Department. an Inspector drawing Rs.375 will draw Rs.400 in the Prohibition Department and an Inspector drawing Rs.425 will draw Rs.450/- in the Prohibition Department. It is proposed to extend Prohibition to 8 more districts with effect from 1-10-47, and of these 8 districts of Malabar, South Kanara and the Nilgiris are to be run entirely by the Excise staff. *The three districts* Some staff will be required by the five districts of Tanjore, Trichinopoly, Madura, Guntur and Nellore which are to be run by the Police Department and about 15 or 16 ~~more~~ Excise Inspectors are likely to be drafted for the Police Prohibition District From 1-10-1947.

2. Taking into account the pay that will be drawn by the Inspectors of Excise now working in the Prohibition Department, the scale of pay suggested at X on p.3 ~~nf.~~ for Inspectors of Excise working in the Excise Department would appear to be reasonable.

Sd..4/6/47.

I think the scale of pay suggested at X on page 3 ~~nf.~~ by the Assistant Secretary is reasonable and should be preferred to that recommended by the board.

I agree.

Sd. 5/6/47.

Finance (Reorganisation)

The revision of salaries of the Provincial (Gazetted) Services will be taken up as soon as the Reorganization Committees indicates the lines on which such revision should be done. A preliminary note for this purpose has been prepared and will be placed before the Reorganisation Committee, as soon as it is re-constituted. The suggestions in this case will be taken into consideration in that connection. Meanwhile, Revenue department may see this case. When details have been worked out, Revenue Department will also be consulted. That department may be requested to transfer the case to this department as it will be required here when working out the revised scales of pay for the posts in the Madras Excise Service.

Sd.. 9-6-1947.

I think that an increase of Rs.25 for all grades - which would compound to an increase in both the minimum and the maximum of a time scale is not likely to be acceptable - unless of course the Committee decides to recommend a general increase in the time scales for provincial services. Nor is the case for increasing the pay of the lowest grade very strong in view of X on p. 2 above. But anyway the question is one for consideration after the Committee has evolved the principles on which provincial ~~XXXXXX~~ scales are to be revised.

Sd...9--6--47.

Finance.U.O.34302/Rc47-1
9-6-1947.

Revenue Department.

To A.S.

Notes ~~non~~ page 1-5 above may read. Finance propose to take into consideration the suggestions in this page *file* regarding Inspectors in the Madras Excise Service along with the revision of salaries of other Provincial (Gazetted) services. In view of the possible liquidation of the *R.*

Excise department on the extension of Prohibition throughout the Province, Finance may perhaps be requested to issue orders in this case as early as possible.

2. With these remarks the file may be transferred to Finance. as requested by them at XX above.

Sd.. 16/6/1949.

Let me tell the Board what is proposed
Sd..6-6-47.

To A.S.

With reference to the Secretary's orders on page 3 ante, a draft memo is submitted for approval. After issue, the file may be transferred to Finance, as requested by them at XX on page 7 above.

Sd.. 19/6/1947.

(ISSUED AS O.M.NO.1854 B/47 2 Rev-d/19-6-47)

Finance(Reorganization)Dept.

The remarks of Revenue department on page 6-8 above and the memo on p.3 cf. may be perused. The case may be considered along with the revision of salaries of other Provincial Services but it may be given preference in examination - of. 'R' on p. 7 above - after the general lines of revision are settled by the Reorganisation Committee.

Sd.. 23-6-1947.

Finance (Sal.).

With reference to 'M' above, it has since been decided in connection with the reconstitution of the Retrenchment and Reorganisation Committee that the question of revision of pay of Provincial Services need not be referred to that Committee, that the existing rates of pay (1933 revised rates) are generally at the proper level and that it is sufficient, if hard cases are considered on their merits in consultation with the Heads of Departments concerned.

3. The point for consideration is whether the case of Inspectors of Excise is a hard one to justify such an examination. The Board of Revenue has urged for a revision merely on a comparison with the revised scales sanctioned for certain other services. The Cabinet Salaries Committee was opposed to such a revision on comparison as it would merely perpetuate existing anomalies. The following table shows in one view particulars of the scales of the Assistant Inspectors (who are promoted as Inspectors) and Inspectors in the Excise Department:-

	Existing scales of Inspectors of Excise.	Rev.scales of Asst. Inspectors of Excise.
	Rs.	Rs.
I Grade.	425	200
II Grade.	375	175
III Grade.	325	150
IV Grade.	275	~~125~~
		(No IV Grade).

It will be seen from the above statement that there is a difference of Rs.75 between the I Grade Assistant Inspectors and the IV grade Inspectors, and that this difference ought to be adequate for an officer promoted from the Subordinate to the Provincial Service. The following statement shows in one view particulars of the scales of pay of certain Provincial Services and that of the corresponding subordinate services (as recently revised):-

Provincial Services.Corresponding Subordinate Services.

- | | |
|--|---|
| (1) Dey.Collectors. Rs.300-700
(Promotees start on Rs.350) | Tahsildars. 200-300 |
| (2) District Agricultural Officers
230-700(Promotees start
on Rs.260) | Agri. Demonstrators. 100-220 |
| (3) Madras Educational Service
Rs.230-700 (Promotees start
on Rs.260). | Asst.Lecturers etc.120-240 ⁴
Senior Dy.Inspectors,I Gr.
165-245. |
| (4) Asst.Engineers. Rs.260-500
(P.W.,Elec, and Highways)
(Promotees start on Rs.290) | Supervisors . Rs.100-250 |
| (5) Deputy Superintendent of
Police/2X-600 (Promotees
start on Rs.300) | Inspectors of Police Rs.175-275 |
| (6) District Veterinary Offi-
cers 260-700 (Promotees
start on Rs.300) | Veterinary Asst.Surgeons
Rs.120--250. |

The difference between the maxima of the scales of pay of the subordinate Services and the minima of the scales of corresponding Provincial Services is very much less than Rs.75 mentioned at 'A' ~~above~~, and this is the case even if the higher starting pay of promotees is taken into account. In the circumstances, it cannot be seriously contended that the case of the Excise Inspectors is in any way a hard one, justifying a higher scale especially in face of the fact mentioned at 'B' on p.8 above. The question of further revision need not be pursued further. Revenue may see before circulation.

Sd.. 21/10/47.

Revenue Department.

To

A.S.

The notes from p.1 ante may be perused. For orders whether in the circumstances stated by Finance (Salaries) on pp 6-8 above, this department's recommendation at 'M' on p 4 ante will be pressed? After orders are passed, the file may be returned to Finance. They will no doubt circulate the case to Hon'ble Minister (Prohibition).

Sd..27-10-1947.

Finance (Salaries).

Please see previous Finance note on pages 6-8 above and the notes following:-

Revenue have agreed with the views of this department that the question of revision of pay of Excise Inspectors need not be pursued further. The papers may be recorded after circulation to Hon'ble Minister (Finance) and Hon'ble Minister (Prohibition).

Sd.B.G.A.
11-11-1947.

Finance

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Finance (Salaries).

The papers may for purposes of future reference be

G.O.Ms.No.883 Finance dated 14-11-1947.

" R E C O R D E D " .

Sd..14/11/47.

Public Services -
Provincial Services
Madras Excise Service
- Inspectors of Excise
- Revision of Pay -
Papers Recorded.

/True Copy/

KP/7/1/54.

R. Thiagarajan
6.2.54
OFFICE ASSISTANT
MADRAS RECORD OFFICE.

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